

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Butler Board of Education County: Morris
 Employee Organization: Butler Supervisor's Association Employees in Unit: 4
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A <u>Base Year - Total Costs</u> <small>(Last Year of Previous agreement)</small>	Column B <u>New Base Year - Total Costs</u> <small>(First Year of Successor agreement)</small>
Section II: Economic			
Item 1	Salary	\$403,642	\$410,203
Item 2	Increment		
Item 3	Longevity	\$6,400	\$7,000
Item 4	Tuition Reimbursement	\$25,488	\$25,488
Item 5	Dues	\$0	\$1,000
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$435,530	\$443,691
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	\$435,530				
<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>		
Percent Increase	.016	.0225	.024		
Total cost of increase	\$8,161	\$9,373	\$10,223		
Total base salary (successor agreement)	\$443,691	\$453,064	\$463,287		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	0.02
Dollar Impact (average per year over term of agreement)	\$9,252.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$41,215	\$45,336			
Employee Contributions	\$4,516	\$4,843			
Prescription	\$10,576	\$11,633			
Dental	\$6,677	\$6,677			
Vision	\$0	\$0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: <u>Barbara Murphy</u> <div style="text-align: center;">  Signature </div>	Title: <u>School Business Administrator</u> Date: <u>10/7/2014</u>
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